

INTEGRATED POLICY OF QUALITY AND ENVIRONMENTAL PROTECTION of Halla Company

The management of the company, as part of quality management and environmental management, undertakes to minimize the risks of the impact of their production processes resulting from their certified line of business (development and production of luminaires) on their employees, external parties and the environment at all their workplaces and during all their activities.

The integrated policy has been defined by the management of Halla as follows:

- Look for ways to increase sales turnover and efficiency in all areas of the company
- Actively acquire new and maintain existing customers through high quality. Get as close as possible to the customer's requirements.
- Be a leader in the field of lighting design and development. Look for new solutions and designs
- Develop mutually beneficial relationships with stakeholders.
- Focus on reliable suppliers of services and materials. Require them to take an active approach to environmental protection and compliance with legislation. Place the same demands on them as our customers place on us – requirements for quality, reliability, completeness of delivery and compliance with the delivery date.
- Pay attention to the reduction of material and energy consumption as early as during the development of new products and reduce the impact on the environment in all our activities as a preventive measure
- Educate employees so that they carry out all their activities with regard to quality improvement and environmental protection
- Use modern technologies that allow us to increase the quality of production, reduce production costs and improve working conditions for employees
- Comply with legislative and other requirements and apply them to the operation of the entire company

This policy is binding for all employees of the company.

This policy has been based on a long-term strategy and forms the framework for setting and reviewing the goals and objectives. Its implementation leads to continuous improvement of all systems.

In Prague on: January 1, 2018

Approved by: Daniel Černý